

Squaw Valley | Alpine Meadows Team Member Benefits: Winter 18-19

****All Team Member benefits are subject to change, and restrictions may apply. *Holiday blackout dates apply and discounts/ access will not be valid Dec. 22 2018 – Jan. 6 2019/Jan. 19-20, 2019 /Feb.16-24, 2019 for the following benefits: SnoVentures, Ice Rink, Adult Group Specialty Clinics, Kids Group Lessons, Private Lessons, Ski/Snowboard Rentals, Ski/Snowboard Repair.***

Winter Season Pass: Team members and their legal dependents (spouse, domestic partner, children under age 26) receive free or discounted Ski Passes at their home resort and access to ski free at all Alterra Mountain Resorts except for Canadian Mountain Holiday. Passes will be available 48 hours after the team members scheduled start date. Proof of dependent relationship is required for new team members (tax forms, marriage or birth certificate) at time of fulfillment. Team members and dependents may pick up their season pass at the Ticket Office 7 days a week after October 22nd.

If you have already purchased a season pass you will receive a full or partial refund based upon your hire date.

*Prior to December 1= 100% refund Prior to Jan 19=75% refund
Prior to Feb 16=25% refund*

Complimentary Lift Tickets & 50% Discount Coupons:

Team members will receive complimentary tickets to Squaw|Alpine, based on consecutive years of service. Team members will also receive 8- 50% discount coupons. Employee vouchers will be printed at time of picking up their season pass.

**0-12 mos = 2 tickets 6 yrs - 9.99 yrs = 8 tickets
13 mos -5.99 yrs = 4 tickets 10+ years= 10 tickets**

******All complimentary and discount tickets are not refundable for cash and selling to a 3rd party is strictly prohibited. Any violations will result in disciplinary action and/or termination of employment. Upon separation from the Company, lift vouchers will be voided.***

SnoVentures: Team members receive **FREE** access to Snow Tubing and legal dependents receive **50% off**. Team members and legal dependents must present their season pass at SnoVentures. ****Holiday blackout dates apply**

Ski Team/Summiteers/Mountain Camp Programs: Legal Dependents of full time team members receive 50% off. Legal Dependents of part time team members with 3 consecutive years of service receive 50% off starting their 4th consecutive season. Legal Dependents of part time team members with less than 3 consecutive seasons and National Ski Patrol legal dependents receive 25% off. Employee status must be validated by manager. Please email mountaincamp@squawalpine.com, summiteers@squawalpine.com, or pmezger@squawalpine.com for the Ski Team forms.

Adult Group Lessons: Team members receive **FREE** adult group - lessons and legal dependents receive 50% off. Team members and legal dependents must present their season pass at the Ski & Snowboard School Rentals or RASS to book.. ****Holiday blackout dates apply**

Adult Group Specialty Clinics: Team members receive 50% off and legal dependents receive 25% off. Reservations are required through RASS (1-800-403-0206). ****Holiday blackout dates apply**

Kids Group Lessons: Legal dependents of team member receive 50% off, relatives of team members receive 25% off. Team member pass must be presented. Reservations are required through RASS (1-800-403-0206) or Squaw Kids (530-452-7225). ****Holiday blackout dates apply**

Private Lessons: Team members receive 50% off and legal dependents receive 25% off. Reservations are required through RASS (1-800-703-0206) ****Holiday blackout dates apply**

Women of Winter & Squaw Valley Ski Club: Team members receive 50% off and legal dependents receive 25% off. Reservations are required through RASS (1-800-703-0206) .

Ski and Snowboard Rentals: Team members receive **FREE** rentals, and 50% off Demo rentals, Mon through Thurs with team member pass. Single day rentals only, rentals must be returned every day. ****Holiday blackout dates apply**

Ski and Snowboard Repairs: Team members receive 50% off. ****Holiday blackout dates apply**

Food & Beverage: 50% off of food and beverage at quick serve outlets and 25% off full service outlets (Rocker & Granite Bistro). Discount is for the employee ONLY, must present team member pass at the register. Alcohol not included. Valid only at Squaw Valley |Alpine Meadows owned and operated F&B outlets including: Rocker & Granite Bistro (M-F only, excluding holidays), Starbucks (M-F only, excluding holidays) No blackout dates for The Terrace Restaurant and Bar, Marketplace, KT Kitchen, Plaza Bar, KT Base Bar, Funi's, The ARC, Food Truck, Alpine Café, the Last Chair, The Chalet, and The Ice Bar.

Retail: 30% off items at participating stores: Oakley, Parallel Mountain Sports, Estelle, Squaw Dogs, The North Face, Squaw One Logo Company, The Ledge, High Camp, Patagonia and Spruced. Retail discount restricted on hard goods until January 1st. Employee must present team member pass at register to receive eligible discounts. No discounts on GoPro. 50% off at Squaw Valley Outfitters.

Wanderlust Yoga Studio: 50% off 1 and 3 month memberships after presenting your team member pass at the register.

TART Bus Pass: Team members can pick up free 10-ride bus passes in Human Resources to use when traveling to and from work.

Free membership with Experticity.com

To sign up: Register at Experticity.com, search for Squaw Valley/Alpine Meadows in the "Groups" section. Team Members will be approved for membership by the Human Resources office.

This membership provides you discounts for many brands including a discount of up to 30% off wholesale with The North Face.

Employee Discounts from Third Party Tenants in the Village at Squaw Valley

- Alice's Mountain Market - 15% discount
- - Bistro 22-Burger+soda combo for \$10
- - Cantina – 15% discount
- - Fireside - Village deal (personal pizza+drink for \$9.81, to go only)
- Mountain Nectar - 10% discount
- - Coffeebar – 15% discount

The Village at Squaw Valley Lodging

Rooms start at \$125 + cleaning per night for one bedroom, based on availability. To book, complete the employee lodging request form and turn into Human Resources, HR@squaw.com

Monarch Beach Resort/Davidson Hotels/Outrigger

Active team members may request discount code for these properties. Discounted room rates subject to availability.