

















KSL Affiliated Companies Tier 1 Employee Discount Benefits and Access Instructions

As of September 2017



KSL Premier Reciprocal Discount Program Overview

All discounts are based on availability of rates and program



Applies to Employees of: KSL Resorts, Monarch Beach, Outrigger Hotels & Resorts, Squaw/Alpine, Belfry, Cameron House, and Village Urban

PLEASE SEE INDIVIDUAL PROPERTY PAGES FOR INSTRUCTIONS ON ACCESSING DISCOUNTS Effective 1 September 2017

				Effective 1 S	ehrenine	2017					
		GUEST ROOMS	DAILY RESORT CHARGE	FOOD & BEVERAGE	GOLF	REGULAR PROGRAMMING	SPA	RETAIL	Parking	LIFT TICKETS	Other
Monarch Beach Resort, Dana Point CA	EE & Immediate Family	\$100/night plus tax	No charge	20% discount, (includes alcohol with meal only, no bar)	NA	NA	20% discount	20% discount	No Charge	NA	Note: Retail discounts exclude leased shops (e.g., Jeans Jacque and Golf Pro Shop)
CA	Extended Family & Friends	\$150 or 50% off rack rate (whichever is less)	Regular Price	Regular Price	NA	NA	Regular Price	Regular Price	Regular Price	NA	
Outrigger Hotels & Resorts Benefits available at Outrigger Hotels &	EE & Immediate Family	Ranges between \$69/Night to \$229/night dependent upon property. SEE CHART IN PACKET FOR RATE DETAILS	No charge	20% discount (includes alcohol with meal only, no bar) for property run venues	NA	20% discount on all programming that is operated by the resort	20% discount for resort run venues	20% discount in resort run venues	Free	NA	Note: F& B, Spa and Retail discounts exclude leased venues on all properties
Resorts in Hawaii, Guam, Thailand, Fiji, Mauritius and The Maldives	Extended Family & Friends	Ranges between 20%t to 30% off Daily Rate dependent upon property. SEE CHART IN PACKET FOR RATE DETAILS	Regular Price	Regular Price	Regular Price	NA	Regular Price	Regular Price	Regular Price	NA	
Davidson Hotels Benefits available at	EE & Immediate Family	50% - 75% off Best Available Rate plus tax & hotel charge									
selected hotels & resorts nationwide	Extended Family & Friends	25% - 50% off Best Available Rate plus tax & hotel charge									
Squaw Valley/ Alpine Valley Olympic Valley, CA	EE & Immediate Family									\$75 daily lift tickets. Limit 20 tickets per season for use by employee, immediate family, outcoded family, and	- Tier 1 (Early Bird) Season Pass Pricing (see attachment for details) Summer Tram lift tickets for 50% off retail price.
(Lake Tahoe area)	Extended Family & Friends									family, extended family, and friends	Summer Aerial Tram lift tickets for 50% off retail price.
iFly Indoor Skydiving locations worldwide	EE & Immediate Family Extended Family & Friends					25% off discount on all regular programs 25% off discount on all regular programs					
KSL In the United	•	n – maximum 2 rooms and 7 da	ays per sta	ay, Three mont	h bookin		lies.				
U.K. Resorts (<u>The</u> <u>Belfry Resort</u> West Midlands, UK	EE & Immediate Family	£79/night including breakfast and VAT	No charge	20% discount, (includes alcohol with meal only, no bar)	£25 - £75 depending upon the course chosen	NA	Regular Price	20% discount	Free	NA	
West midianus, or	Extended Family & Friends	£79/night including breakfast and VAT	Regular Price	Regular Price	Regular Price	NA	Regular Price	Regular Price	Regular Price	NA	
Cameron House Resort, Loch	EE & Immediate Family	£79/night including breakfast and VAT	No charge	20% discount, (includes alcohol with meal only, no bar)	£25 - £75 depending upon the course chosen	NA	Regular Price	Regular Price	Free	NA	
Lomond, Scotland)	Extended Family & Friends	Not Available	Not Available	Not Available	Not Available	Not Available	Not Available	Not Available	Not Available	Not Available	
Village Urban Resorts	EE & Immediate Family,		No charge	20% discount, (includes alcohol with meal only, no bar)				_			Free amenities include Wi-Fi and parking
Benefits available at properties across the UK	Extended Family and Friends	£52/night including breakfast and VAT	No Charge	20% discount, (includes alcohol with meal only, no bar)							Free amenities include Wi-Fi and parking
41 114				191 7		, , , , , , , , , , , , , , , , , , ,					

* Immediate Family is defined as and limited to: The Employee, his or her spouse, children, immediate siblings (brother/sister) and the parents of the Employee only. All others including grandparents, grandchildren and in-laws are considered extended family/friends.



KSL, Monarch Beach, Outrigger Hotels & Resorts, Squaw Valley/Alpine Valley, KSL UK Associate Room Reservation Program Additional Information



- The associate making the reservation must be actively employed and in good standing at time of stay.
- Room reservation requests at KSL properties will be accepted within 45 days of the desired arrival date, and a maximum of 2 rooms and 7 days per stay is allowed.
- The employee rate is only good on entry level Run of House accommodations; that is a standard room. The employee rate is not offered on suites or villas.
- Associates and/or guests has must bring a copy of the reservation confirmation with them to check in at the resort
- If the reservation is cancelled within 72 hours of the arrival date; the reservation will be subject to full room and tax.
- Associates with "no show" reservations will be ineligible to participate in the future.
- All charges must be paid in full upon checkout.

Proof of Employment:

"Associate and immediate family" are defined as the Associate, his or her spouse, children, siblings and parents. All others are considered "extended family and friends." As an Associate of the KSL Family (KSL Resorts, Monarch Beach Resort, KSL UK, Outrigger Hotels & Resorts and Squaw Valley/Alpine Valley), you are also eligible for food & beverage, spa, retail, golf, tennis, recreation and catering discounts during your stay. In order to make sure that your discounts are applied properly, you must present a copy of one of the following at the resort to identify yourself as a KSL family member:

- An employee ID card and photo identification if not present on the ID card
- A business card from your affiliated company and photo identification
- Your most recent paycheck stub from a KSL affiliated company and photo identification

Unaccompanied immediate family members MUST have a copy of the completed and confirmed reservation form from the resort/club/affiliated company and photo identification in order to identify them as an immediate family member of the KSL family associate to receive amenity discounts.

With the exception of room rate, property amenity discounts are *only* offered to extended family members and friends when accompanied by the off duty Associate, and are based on availability. Please refer to benefit grids for usage and instructions.

Use of Resort Amenities When Not Checked-in to a Resort as a Guest:

Associates may now use resort amenities without staying in a guest room on KSL resort property. In order to book a spa appointment, dinner reservation, tee time, etc, please call in to the resort's main phone number and ask to be transferred to the respective amenity you wish to use e.g. pro shop for golf tee time, restaurant for dining reservations, Spa for spa reservation etc. Please identify yourself as an Associate of KSL, Monarch Beach, Outrigger Hotels & Resorts, KSL UK properties, or Squaw Valley/Alpine Valley when making the reservation. Please bring your photo identification and proof of employment with you when you arrive at the resort's amenity to redeem your reservation.

GUIDELINES WHILE ON PROPERTY:

As a guest at the resort, you and your guests are a direct reflection of your company. Please conduct yourself in a manner that is representative of the highest standards expected of all Associates and guests on property. Associates who do not follow these guidelines risk permanent loss of these benefits.

- Please refrain from discussing club or resort business in public areas.
- Behavior considered to be inappropriate will result in the cancellation of your reservation, your departure from the resort and permanent loss of resort reservation privileges.
- KSL, Monarch Beach, Outrigger Hotels & Resorts, KSL UK properties, and Squaw Valley/Alpine Valley insurance
 carriers, or any other associated parties are not liable for worker's compensation benefits for any injury that arises
 out of an Associate's participation in any resort activity.
- Associate and immediate family must present the agreed-upon form of identification and picture identification as required in order to receive resort benefits.

Disclaimer: All discounts, privileges and guidelines are subject to change without notice at the discretion of KSL Resorts.

KSLR, KSLCP, KSL UK, OUTRIGGER, SQUAW VALLEY/ALPINE VALLEY & MONARCH BEACH TIER 1 EMPLOYEE BENEFITS AT MONARCH BEACH RESORT

(Effective September 1 2017)

	GUEST ROOMS 1	DAIL Y RESORT CHARGE	FOOD & BEVERAGE 2	GOLF at MONARCH BAY 3	SP4 2,3	RETAIL (Hang) 2.4	RETAIL (SOM) 24	TENNIS	CATERING3	FITNESS CENTER	OTHER AMENITIES	TRANSPORTATION	MEETING ROOM	AV EQUIPIUENT
Employees and Immediate Family*	\$100	No charge	20% discount, (includes alcohol with meal only, no bar)	Regular fees apply	20% discount	20% discount	20% discount	Free when staying on property	20% discount, (includes alcohol with meal only, no bar)	Free when staying on property	Regular fees apply	Regular fees apply	Regular fees apply	Regular fees apply
Extended Family and Friends of Employees*	(whichever is less)	Resort charge applies uty Employee is perso	Regular fees apply nally accompanying	Regular fees apply g guest, Employe	Regular fees apply e discount le	Regular fees apply		арріу	apply	Free when staying on property	Regular fees apply	Regular fees apply	Regular fees apply	Regular fees apply

^{*} Immediate Family is defined as and limited to: The Employee, his or her spouse, children, immediate siblings (brother/sister) and the parents of the Employee only. All others including grandparents, grandchildren and in-laws are considered extended family/friends.

- 1. Reservation requests will be taken within 45 days of the desired arrival date. Please book on-line at the property of your choice. The codes for Monarch Beach reservations will change periodically and will be distributed by your HR department or GM's office. A printed copy of the confirmed reservation must be presented at check in for the discount to be given. Please charge F&B, Spa and Retail charges back to your room. 20% Discount will be applied at check out. Confirmation is based on availability as determined by the resort. Maximum 2 rooms and 7 days per stay.
- 2. Benefit is limited to parties of no more than 6 persons. Gratuity is based on full amount of the product/service and not the discounted amount. Prior Department director level approval is required for parties of 7 and larger to receive this benefit.
- 3. Spa, and Catering privileges are based on space availability. Gratuity is based on full amount of the product/service and not the discounted amount. Prior Department director level approval is required for parties of 7 and larger to receive this benefit.
- 4. Retail (Hard) includes golf (clubs, balls and shoes), tennis (rackets, balls and shoes), magazines, books and sundries, all other retail is considered (Soft). Regular fees apply on new products within 30 days of arrival. If a product has already been discounted by the venue, the larger of the discounts will apply, but not both. Resort retains the discretion to determine that certain products or merchandise may or may not be sold at a discount. Leased retail stores, for example, the jewelry store, do not participate in this discount program.

Acceptable Forms of ID: A Property or Corporate ID card with photo or Employee ID card and photo ID; A business card and photo ID; Employee's most recent paystub and a photo ID; A copy of the reservation form with the confirmation number filled in or a copy of the e-mailed/faxed confirmation with the confirm number, Employee rate and a photo ID



DATE: August 28, 2017

TO: All KSL, KSLCP, Outrigger, KSL UK, Squaw Valley/Alpine Valley and Monarch Beach Employees,

Hosts and Associates

SUBJECT: How to Book Employee Discounted Rates at Monarch Beach Resort

Please use this as a reference on how to book your Employee and Friends & Family exclusive rates online.

For Monarch Beach Resort

1. Go to www.monarchbeachresort.com

- 2. In the Rates & Reservations section, put in your check-in and check-out dates, number of guests and click on CHECK AVAILABILITY
- 3. On the reservations page, click on MODIFY (button on right hand side of page)
- 4. Click on OPTIONAL FIELDS
- 5. Enter the PROMO code provided by your HR Department, in the Corporate/Promotion Code section, then click MODIFY.
- 6. If the employee discount rate is not available on the dates you selected click on RETURN TO CHECK AVAILABILITY if there are other dates you want to check.
- 7. Once you have your confirmation, please forward that to the person in your Human Resources Department that is designated to approve the reservation. For Friends and family who are booking, please have them forward their reservation confirmation to you so that you can forward it to HR. HR will forward an approval to the reservations department at Monarch Beach Resort.

AVAILABILITY OF DISCOUNTED EMPLOYEE RATES AND FRIENDS & FAMILY RATES CAN <u>ONLY</u> BE ACCESSED THROUGH THE WEBSITE. LIKEWISE, THE RESERVATION AT THE DISCOUNTED RATE CAN <u>ONLY</u> BE BOOKED THROUGH THE WEBSITE.

DO NOT CALL RESERVATIONS AT THE PROPERTY TO CHECK AVAILABILITY OR BOOK. They do not have access to the employee discount availability or booking and will simply direct you back to the website.

Should you have any additional questions or concerns please contact your Human Resources department on your property.

KSLR, KSLCP, KSL UK, OUTRIGGER, SQUAW VALLEY/ALPINE VALLEY & MONARCH BEACH TIER 1 EMPLOYEE BENEFITS AT OUTRIGGER HOTELS AND RESORTS

(Effective September 1 2017)

	GUEST ROOMS 1	DAILY RESORT CHARGE	FOOD & BEVERAGE 2	SP _A 2	RETAIL 3	REGULAR PROGRAMMING 2	FITNESS CENTED	OTHER AMENITIES	TRAMSPORTATION	MEETING ROOM	AV EQUIPMENT
Employees and Immediate Family*	See Rate Chart	No charge	20% discount, (includes alcohol with meal only, no bar)	20% discount	20% discount	20% discount on programming operated by resort	Free when staying on property	Regular fees apply	Regular fees apply	Regular fees apply	Regular fees apply
Extended Family and Friends of Employees*	See Rate Chart	Resort charge applies	Regular fees apply If off-duty Employee is discount levels will be	Regular fees apply personally acc	Regular fees apply companying gue	Regular fees apply st, Employee ategories	Free when staying on property	Regular fees apply	Regular fees apply	Regular fees apply	Regular fees apply

^{*} Immediate Family is defined as and limited to: The Employee, his or her spouse, children, immediate siblings (brother/sister) and the parents of the Employee only. All others including grandparents, grandchildren and in-laws are considered extended family/friends.

- 1. Reservation requests will be taken within 45 days of the desired arrival date. Please book on-line at the property of your choice. A printed copy of the confirmed reservation must be presented at check in for the discount to be given. Please charge F&B, Spa, Programming and Retail charges back to your room. 20% Discount will be applied at check out. Confirmation is based on availability as determined by the resort. Any stay, whether one room or more may not exceed 10 room nights per employee per stay. Please see the Outrigger Program page for instructions on how to book.
- 2. Benefit is limited to parties of no more than 6 persons. Spa, Program or F& B outlet must be managed by Outrigger. Gratuity is based on full amount of the product/service and not the discounted amount. Leased venues or outside vendor programs do not participate in this discount program. Always check when reserving and/or before purchase.
- 3. Regular fees apply on new products within 30 days of arrival. If a product has already been discounted by the venue, the larger of the discounts will apply, but not both. Resort retains the discretion to determine that certain products or merchandise may or may not be sold at a discount. Leased retail stores do not participate in this discount program. Always check before purchase.

Acceptable Forms of ID: A Property or Corporate ID card with photo or Employee ID card and photo ID; A business card and photo ID; Employee's most recent paystub and a photo ID; A copy of the reservation form with the confirmation number filled in or a copy of the e-mailed/faxed confirmation with the confirm number, Employee rate and a photo ID



Outrigger Employee Discounted Rooms Program

We are glad that you are able to take advantage of one of the most popular benefits that Outrigger offers. For a hassle-free and enjoyable stay that would meet your needs as well as the requirements of the property you plan to visit, may we remind you of the following important guidelines:

EMPLOYEE & GUEST CONDUCT: Employees, their family members and their friends are expected to maintain the highest standards of conduct at all times while participating in this program at any of our hotels. Employees are also responsible for the conduct of those who utilize these benefits. Employees, family members and friends visiting Outrigger properties will be treated in the same manner as regular hotel guests, receiving the same services and courtesies that would otherwise be granted. Likewise, the employee or family member should seek only those services and courtesies that would normally be extended to any guest and are not permitted into back of the house areas.

PROGRAM ELIGIBILITY: Any Employee who misrepresents the eligibility of an individual to obtain a discount, to which that individual is not otherwise entitled, is subject to discipline, up to and including termination of employment. This benefit is offered to all employees upon commencement of employment. Employees must be actively employed to participate in this benefit. The following restrictions apply:

- A maximum of 2 rooms and 7 days per stay is allowed at the qualifying rates.
- This benefit is offered on a space available basis at participating hotels.
- Any and all damages to the physical room or hotel property are the responsibility of the registered guests.
- Minors are not allowed to check-in or stay in a hotel room without being accompanied by an adult.
- Hotel regulations related to maximum number of people allowed in the rooms should be adhered to.
- Should the individual(s) utilizing the discounted rooms benefit misuse the benefit, engage in illegal or inappropriate behavior, the employee to which the discounted rooms reservation is attached shall be subjected to suspension or termination of his/her discounted rooms benefit.

ROOM RATE ELIGIBILITY: The Outrigger discounted rooms rate is applicable to employees of participating properties.

- Employee and Immediate Family defined as the employee, his/her spouse, children, siblings and parents.
- All others are considered Extended Family & Friends.
- If EMEE and RELA rates are not available for your travel dates, the Daily Rate will be offered.

ROOM RESERVATIONS PROCEDURES: Reservations are to be made using the methods outlined below.

- Use the booking tool at http://www.outrigger.com/employeerates. Enter promo code as follows:
 - Employee & Immediate Family rate EMEE
 - Extended Family & Friend rate RELA
- Bookings may be made no earlier than 45 days prior to arrival date. A maximum of 2 rooms per booking are allowed at the EMEE or RELA rates.
- Complete the booking process on the website and print out a copy of our reservation confirmation.
- Complete Outrigger Employee Reservation Authorization Form and obtain approval from your Human Resources department or Executive Office.
- At check-in, eligible employees, immediate family members, extended family members, and friends, will need to present signed Outrigger Employee Reservation Authorization Form and hotel reservation confirmation.
- EMEE and RELA rates will <u>NOT</u> be honored without signed Outrigger Employee Reservation Authorization Form.



Outrigger Hotels & Resorts Rooms Discount Program

(All discounts are based on space availability)

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Hotel	Name	Region	Туре	Host Rate (Starting From)	Family & Friends Rate (Starting From)	Daily Resort Charge (parking not included)	HVC Departure Cleaning Fee (varies by room category)
	Outrigger Reef Waikiki Beach Resort	W	Resort	\$89++	-30% off Daily	\$30	N/A
	Outrigger Waikiki Beach Resort	w	Resort	\$89++	-30% off Daily	\$30	N/A
	OHANA Waikiki East by Outrigger®	W	OHANA	\$59++	-30% off Daily	\$15	N/A
	OHANA Waikiki Malia by Outrigger®	w	OHANA	\$59++	-30% off Daily	\$15	N/A
OBC	Holiday Inn® Resort Waikiki Beachcomber	w	Branded Hotel	\$79++	-30% off Daily	\$20	N/A
ESH	Embassy Suites by Hilton™ - Waikiki Beach Walk®	w	Branded Hotel	\$229++	-30% off Daily	NA	N/A
НАН	Airport Honolulu Hotel	Α	Branded Hotel	\$60++	-30% off Daily	N/A	N/A
TPH	BEST WESTERN® The Plaza Hotel	Α	Branded Hotel	\$70++	-30% off Daily	N/A	N/A
OGM	Outrigger Guam Beach Resort	G	Resort	\$69++	-30% off Daily	N/A	N/A
FCI	Castaway Island, Fiji	APAC	Resort	F\$259++	30% off Daily	N/A	N/A
FOR	Outrigger Fiji Beach Resort	APAC	Resort	F\$189++	30% off Daily	N/A	N/A
MOK	Outrigger Konotta Maldives Resort	APAC	Resort	USD \$125++	30% off Daily	N/A	N/A
MOR	Outrigger Mauritius Beach Resort	APAC	Resort	MUR 4000 or 30% off DAILYBF, whichever is less	30% off Daily	N/A	N/A
TLR	Outrigger Laguna Phuket Beach Resort	APAC	Resort	THB 2,500++	30% off Daily	N/A	N/A
TSR	Outrigger Koh Samui Beach Resort	APAC	Resort	THB 3,600++ low season	30% off Daily	N/A	N/A
FVR	Fairway Villas Waikoloa by Outrigger®	ВІ	Hawaii Vacation Condo by Outrigger®	-30% off Daily	-20% off Daily	N/A	\$150-\$275
KAK	Kanaloa at Kona by Outrigger®	BI	Hawaii Vacation Condo by Outrigger®	-30% off Daily	-20% off Daily	N/A	\$150-\$250
RSC	Royal Sea Cliff Kona by Outrigger®	BI	Hawaii Vacation Condo by Outrigger®	-30% off Daily	-20% off Daily	N/A	\$110-\$225
KPR	Kiahuna Plantation Resort Kauai by Outrigger®	K	Hawaii Vacation Condo by Outrigger®	-30% off Daily	-20% off Daily	N/A	\$150-\$225
LNR	Lae Nani Resort Kauai by Outrigger®	K	Hawaii Vacation Condo by Outrigger®	-30% off Daily	-20% off Daily	N/A	\$150-\$225
WBR	Waipouli Beach Resort & Spa Kauai by Outrigger®	K	Hawaii Vacation Condo by Outrigger®	-30% off Daily	-20% off Daily	\$20	\$120-\$250
KVL	The Kapalua Villas Maui	М	Hawaii Vacation Condo by Outrigger®	-30% off Daily	-20% off Daily	\$35	\$175-\$275
MER	Maui Eldorado Kaanapali™ by Outrigger®	М	Hawaii Vacation Condo by Outrigger®	-30% off Daily	-20% off Daily	\$15	\$110-\$225
NSR	Napili Shores Maui by Outrigger®	М	Hawaii Vacation Condo by Outrigger®	-30% off Daily	-20% off Daily	N/A	N/A
	Aina Nalu® Lahaina by Outrigger®	М	Hawaii Vacation Condo by Outrigger®	-30% off Daily	-20% off Daily	N/A	\$110-\$225
PWR	Palms at Wailea Maui by Outrigger®	М	Hawaii Vacation Condo by Outrigger®	-30% off Daily	-20% off Daily	N/A	\$150-\$225
RKR	Royal Kahana Maui by Outrigger®	М	Hawaii Vacation Condo by Outrigger®	-30% off Daily	-20% off Daily	N/A	\$110-\$225
	Regency on Beachwalk Waikiki by Outrigger®	W	Hawaii Vacation Condo by Outrigger®	-30% off Daily	-20% off Daily	N/A	\$175-\$250
WSR	Waikiki Shore by Outrigger®	W	Hawaii Vacation Condos by Outrigger®	-30% off Daily	-20% off Daily	N/A	\$120-\$250
FBW	Wyndham at Waikiki Beach Walk®	W	TimeShare	N/A	N/A		
WRG	Wyndham Vacation Resorts Royal Garden at Waikiki	W	TimeShare	N/A	N/A		
HGH	Hokulani Waikiki by Hilton Grand Vacations	W	TimeShare	N/A	N/A		
KHR	Wyndham Kona Hawaiian Resort	BI	TimeShare	N/A	N/A		
MLV	Mauna Loa Village	BI	TimeShare	N/A	N/A		

For correct rates on those resorts that are not listed in US Currency, please check the daily exchange rate to get an idea of what your rate will be.

Castaway Island and Outrigger Fiji Beach use the Fijian Dollar (FJD)

Outrigger Maruitius beach uses the Mauritian Rupee (MUR)

Outrigger Laguna Phuket and Outrigger Koh Samui use the Thai Bhat (THB)

You can use this link to check the current exchange rate: http://www.xe.com/currencyconverter

Reservation authorization form



To be completed by employee

EMPLOYEE INFORMATION		
Employee name		
Property / location		
Start / hire date	Phone number	
RESERVATION INFORMATION		
Property		
Location	Rate \$	Number of rooms
Check-in date	Check-out date	Number of room nights
Family member (immediate)	Extended family members &	& friends
Family member (immediate) Confirmation number	Extended family members &	& friends

To be completed by Human Resources / Executive Office

PRINT NAME	Human Resources / Executive Office authorization	Phone number
SIGNATURE	Human Resources / Executive Office authorization	Date

 $The Outrigger Employee Rooms \ Discount Program provides \ discounted rooms \ at participating hotels to eligible employees, family members, and friends. This benefit is offered to all employees upon commencement of employment. Employees must be actively employed to participate. Employees are entitled to book a maximum of 2 rooms up to 10 discounted room nights based on space availability at all participating hotels. \\$

Employee Discounted Room Rates are available to eligible employees and immediate family members (spouse, children, siblings, and parents). Extended family and friends also receive discounted room rates. Employees and eligible family members and friends are expected to maintain our standards of conduct at all times while participating in this program at any of our hotels.

- Use the booking tool at outrigger.com/employeerates. Enter promo code as follows:
 - $1. \quad \mathsf{Employee}\,\&\,\mathsf{Immediate}\,\mathsf{Family}\,\mathsf{rate}\,\mathsf{-}\,\mathsf{EMEE}$
 - 2. Extended Family & Friend rate RELA
- Bookings may be made no earlier than 45 days prior to arrival date.

 A maximum of 2 rooms are allowed at the EMEE or RELA rate for 7 days per stay.
- Employee MUST present a copy of the reservation confirmation and a copy of the signed Employee Reservation Authorization Form at check-in.
- Unaccompanied immediate family members MUST present a photo ID, a copy of the reservation confirmation, and a copy of the signed Employee Reservation Authorization Form at check-in.
- EMEE and RELA rates will NOT be honored without signed Outrigger Employee Reservation Authorization Form.

DAVIDSON HOTELS AND RESORTS TEAM MEMBER HOTEL ACCOMMODATIONS DISCOUNT PROGRAM



Dear KSL team members.

Welcome to the Davidson Hotels and Resorts team member discounts for hotels within the portfolio. We are offering three categories of discounts for KSL team members at all of our hotels. Team members are eligible for Business Travel Rates at 10% off Best Available Rate, Employee Discounts at 50%-75% off Best Available Rate, and Friends and Family Rates at 25%-50% off Best Available Rate.

Listed below you will find all of the hotels in the portfolio sorted by state along with the appropriate booking codes for each rate offered. Once you have selected the location, click on the active link under the name of the hotel of choice. This link will direct you to the reservation booking page on the brand website. Once on the reservations page, there will be a box requesting the special booking code. At that point, please drop in the code of the rate type you are requesting. Continue with the booking process for final confirmation.

Additional instructions by brand to locate the "special" box to enter in the booking codes located on the following pages:

HYATT

 After you link to the reservations page, select your travel dates, then open the "Special Rates" drop down where you will find a "Corporate or Group Code" selection where you enter the Promotional code found in this document

HILTON, DOUBLETREE, HILTON GARDEN INN, EMBASSY SUITES

 After you link to the reservations page, select your travel dates, then select "More Options" (just below Travel Dates), then select "Add Special Rate Code" then enter the code provided in this document in the Corporate Account Field

WESTIN

 After you link to the reservations page, select your travel date, when the new screen populates, then enter the Promotional code provided in this document under the "SET/Corporate Account #" in the "Rate Preferences" section of the booking window

SHERATON

 After you link to the reservations page, select your travel dates, when the new screen populates, then in the "Rate Preferences" section, select/check the "SET/Corporate Account #" and enter the Promotional code provided in this document

MARRIOTT, RENAISSANCE, AND COURTYARD

 After you link to the reservations page, select your travel dates, and then select and enter the Promotional number provided in this document in the "Corporate/promotional code" section

INDEPENDENT

 After you link to the reservations page, go to "Book a Room", select your travel dates, then open "Special Codes", and enter the promotional code provided in the "Corporate/ Promotion Code" section.

Upon arrival at the hotel, in order to check in to the hotel with a KSL Business rate, the guest will be asked for identification to verify that the associate is with KSL. If the guest is utilizing the Employee Rate or Friends and Family Rate, a team member discount authorization form must be presented upon check in. The team member discount form must be requested three days before arrival through Erin Nutter at enutter@davidsonhotels.com, phone number 678.349.0929. Please note an example of the team member discount form on the last page of this booklet.

We appreciate your business and please enjoy your stay!

Davidson Hotels and Resorts



SPECIAL RATES AT DAVIDSON HOTELS AND RESORTS FOR KSL TEAM MEMBERS

	BUSINESS RATES	LEISURE RATES	LEISURE RATES
PROPERTY NAME BY STATE	KSL BUSINESS RATE BRAND CORPORATE ID	KSL EMPLOYEE RATE BRAND CORPORATE ID	KSL FRIENDS & FAMILY BRAND CORPORATE ID
ALABAMA			
Hyatt Regency Birmingham Wynfrey Hotel <u>www.wynfrey.com</u>	59826	59826	59826
ARKANSAS			
Little Rock Marriott www.marriott.com/LITPB	8ZK	8ZK	8ZK
CALIFORNIA			
Cape Rey Carlsbad a Hilton Resort www.caperey.com	2975479	2987938	2987938
Hilton Garden Inn Carlsbad Beach www.hiltongardeninncarlsbad.com	2975479	2987938	2987938
DoubleTree By Hilton Los Angeles Westside www.losangeleswestside.doubletree.com	0002981460	0002980414	0002981378
Hilton San Diego Gaslamp Quarter www.sandiegogaslampquarter.hilton.com	2975479	2987938	2988352
Hilton Garden Inn San Francisco Oakland Bay Bridge www.sanfranciscooakland.stayhgi.com	2975479	2987938	2988352
Hotel Zephyr www.hotelzephyrsf.com	BUSKSL	EMPKSL	FAMKSL
CONNECTICUT			
Sheraton Stamford Hotel www.sheratonstamford.com	520893	520891	520892
FLORIDA			
Hotel Colonnade Coral Gables www.hotelcolonnade.com	520893	520891	520892
Hilton Key Largo www.keylargoresort.com	2975479	2987938	2988352
Don Cesar/Beach House Suites www.doncesar.com	BUSKSL	EMPKSL	FAMKSL
GEORGIA			
Marriott Atlanta Perimeter Center www.marriott.com/ATLPC	8ZK	8ZK	8ZK
Renaissance Atlanta Midtown www.renaissancehotels.com/ATLBD.com	8ZK	8ZK	8ZK
DoubleTree By Hilton Atlanta - Buckhead www.doubletreebuckhead.com	0002981460	0002980414	0002981378
HAWAII			
Courtyard by Marriott Kaua'i at Coconut Beach www.courtyardkauai.com	8ZK	8ZK	8ZK



SPECIAL RATES AT DAVIDSON HOTELS AND RESORTS FOR KSL TEAM MEMBERS

	BUSINESS RATES	LEISURE RATES	LEISURE RATES		
PROPERTY NAME BY STATE	KSL BUSINESS RATE BRAND CORPORATE ID	KSL EMPLOYEE RATE BRAND CORPORATE ID	KSL FRIENDS & FAMILY BRAND CORPORATE ID		
ILLINOIS					
Hyatt Centric Chicago Magnificent Mile www.chicagomagnificentmile.centric. hyatt.com	59826	59826	59826		
Marriott Chicago Medical District/UIC www.marriottchicagomd.com	8ZK	8ZK	8ZK		
Chicago Marriott Suites O'Hare www.marriottsuitesohare.com	8ZK	8ZK	8ZK		
INDIANA					
Hyatt Regency Indianapolis www.indianapolis.hyatt.com	59826	59826	59826		
IOWA					
Sheraton lowa City Hotel www.sheraton.com/iowacity	520893	520891	520892		
MARYLAND					
Westin Annapolis www.westinannapolis.com	520893	520891	520892		
Sheraton Silver Spring www.sheratonsilverspring.com	520893	520891	520892		
MASSACHUSSETTS					
Hilton Boston Downtown/Faneuil Hall www.bostonfinancial.hilton.com	2975479	2987938	2988352		
MISSOURI					
The Fontaine Hotel www.thefontainehotel.com	BUSKSL	EMPKSL	FAMKSL		
NEW JERSEY					
Marriott Hanover www.marriott.com/ewrho	8ZK	8ZK	8ZK		
ОНЮ					
Hyatt Regency Cincinnati http://cincinnati.hyatt.com/	59826	59826	59826		
OREGON					
Hilton Eugene www.eugene.hilton.com	2975479	2987938	2988352		
Valley River Inn www.valleyriverinn.com	KSLBT	KSLEMP	KSLFFR		
RHODE ISLAND					
Hotel Viking Newport www.hotelviking.com	KSLBUS	KSLEMP	KSLFAM		



SPECIAL RATES AT DAVIDSON HOTELS AND RESORTS FOR KSLTEAM MEMBERS

DDODEDTVNAME	BUSINESS RATES	LEISURE RATES	LEISURE RATES	
PROPERTY NAME BY STATE	KSL BUSINESS RATE BRAND CORPORATE ID	KSL EMPLOYEE RATE BRAND CORPORATE ID	KSL FRIENDS & FAMILY BRAND CORPORATE ID	
TENNESSEE				
Franklin Marriott Cool Springs www.franklinmarriott.com	8ZK	8ZK	8ZK	
The Park Vista - A DoubleTree Hotel Gatlinburg http://goo.gl/W36uR6	0002981460	0002981460	0002981460	
Hilton Memphis www.memphis.hilton.com	2975479	2987938	2988352	
VIRGINIA				
Hilton Alexandria Mark Center www.alexandria.hilton.com	2975479	2987938	2988352	
Hilton Garden Inn Arlington www.arlingtoncourthouse.stayhgi.com	2975479	2987938	2988352	



KSL Team Member Leisure Room Discount Authorization Form

Destination	Property	N	ame on Reservati	on				
()	KSL Team Member Immediate Family Member (F Friend or Family Member	Parent, Sibling, Spo	ouse/ Domestic Par	tner, Child)				
Terms and C	onditions							
1. Rese	ervations may be made via bo	oking link and app	lying the appropria	ate code.				
2. The	2. The KSL Team Member or family member may book up to two rooms per nights at the discounted							
	rate for up to 7 days per stay.							
3. The team member discount form must be requested three days before arrival date through Erin								
Nutter at enutter@davidsonhotels.com , or by phone at 678-349-0909 or Shelby Jones at sjones@davidsonhotels.com , or by phone at 678-349-0929.								
<u>5,0</u>	or k	y phone at or o s	13 0323.					
KSL Associate	e Name	KS	L Associate Sign	nature				
Work Location			Work Phone Num					
WOIK LOCATION		VVOIR FIIOHE NUH	ibei					
Arrival Date								
Arrival Date	Departure Date	# Adults	# Children	# of Rooms				
Arrival Date Confirmation N	Departure Date			# of Rooms				
	Departure Date			# of Rooms				
	Departure Date			# of Rooms				
	Departure Date			# of Rooms				
Confirmation N	Departure Date	# Adults	# Children	# of Rooms				
Confirmation N	Departure Date	# Adults		# of Rooms				

All Travel Discount Rates are subject to availability and business demands.

The travel discount form is available for leisure advance travel only.

Team Member is responsible for payment of all charges and taxes at check-out.

Team Member must be actively employed at time of check-in.

Present this form with photo ID upon arrival at the hotel.



KSL Associate Benefits Winter & Summer 2017/2018

Discounted Winter Lift Tickets: KSL Associates may purchase \$75 lift tickets, valid seven days a week, at the Ticket Office. Proof of employment is required in the form of a KSL staff identification card, or a current paycheck stub. Limit of 20 tickets per employee per season, which may be shared by the employee's family and friends when accompanied by the employee. Resale of the tickets is strictly prohibited.

Discount Summer Tram Tickets: KSL Associate may purchase Tram tickets at 50% discount including their friends and family. Proof of employment is required in the form of a KSL staff identification card, or current paycheck stub. Limit of12 ticket per employee per season.

Season Pass: KSL Associates may purchase a winter season pass for Squaw Valley | Alpine Meadows at the Tier 1 Rate. For more details, please check with our Ticket Office or the website for details. www.squawalpine.com

	2017/2018 Tier I <u>Pricing</u>
Gold	
Adult	\$949
Young Adult	\$789
Child	\$459
Senior	\$789
Silver	
Adult	\$729
Young Adult	\$549
Child	\$349
Senior	\$549
Bronze	
Adult	\$519
Young Adult	\$429
Child	NA
Senior	\$429

Lift Tickets and/or Season Passes cannot be purchased online, but must be purchased in-person. You must come to the Ticket Window/Season Pass office at Squaw Valley in order to be able to purchase.

Benefits are subject to change, and restrictions may apply.



Discount amount: 25% off of all regular programs

Promotional Code: KSLCORP

To access the discount go to www.iflyworld.com

In the Book Your Flight Today box, choose your location from the drop down, your date, the number of flyers in your party and the Type of Flyers (First Time, Groups and Parties, Return Flyer or Experienced Flyer)

Choose your package

Choose your time

On the Step 4 page (where you will review before checking out), enter the promotional code in the PROMO Code box, and click on Apply. This will apply the discount so that you can review prior to checking out.

If all is good, click on Continue to Check Out to submit your credit card information and receive your confirmation.

KSLR, KSLCP, Monarch Beach, Outrigger Hotels & Resorts, & Squaw/Alpine Tier 1 Employee Benefits at select KSL Properties in the United Kingdom Effective 1 September 2017

KSL In the United Kingdom – maximum 2 rooms and 7 days per stay, Three month booking window applies.

		GUEST ROOMS	DAILY RESORT CHARGE	FOOD & BEVERAGE ²	GOLF ³	SPA ⁴	RETAIL ⁵	Parking	Other
The Belfry Resort West Midlands, UK	EE & Immediate Family	£79/night including breakfast and VAT	No charge	20% discount, (includes alcohol with meal only, no bar)	£25 - £75 depending upon the course chosen	Regular Price	20% discount	Free	
West initialities, or	Extended Family & Friends	£79/night including breakfast and VAT	Regular Price	Regular Price	Regular Price	Regular Price	Regular Price	Regular Price	
Cameron House Resort Loch Lomond, Scotland	EE & Immediate Family only	£79/night including breakfast and VAT	No charge	20% discount, (includes alcohol with meal only, no bar)	£25 - £75 depending upon the course chosen	Regular Price	Regular Price	Free	
Village Urban Resorts	EE & Immediate Family, Extended	£52/night including	No charge	20% discount, (includes alcohol with meal only, no bar)					Free amenities include Wi-Fi and parking
Benefits available at properties across the UK	Family and Friends	breakfast and VAT	No Charge	20% discount, (includes alcohol with meal only, no bar)					Free amenities include Wi-Fi and parking

- 1. Reservation requests will be taken within a 3 month booking window of the desired arrival date. Please book through the KSL Corporate office. A printed copy of the confirmed reservation must be presented at check in for the discount to be given. Please charge F&B, Golf, Spa and Retail charges back to your room. Discounts will be applied at check out. Confirmation is based on availability as determined by the resort. Maximum 2 rooms and 7 days per stay.
- 2. Benefit is limited to parties of no more than 6 persons. Gratuity is based on full amount of the product/service and not the discounted amount. Prior Department director level approval is required for parties of 7 and larger to receive this benefit.
- 3. Benefit is limited to parties of no more than 4 persons. Gratuity is based on full amount of the product/service and not the discounted amount. Prior Department director level approval is required for parties of 5 and larger to receive this benefit.
- 4. Spa privileges are based on space availability. Gratuity is based on full amount of the product/service and not the discounted amount. Prior Department director level approval is required for parties of 7 and larger to receive this benefit.
- 5. Regular fees apply on new products within 30 days of arrival. If a product has already been discounted by the venue, the larger of the discounts will apply, but not both. Resort retains the discretion to determine that certain products or merchandise may or may not be sold at a discount. Leased retail stores do not participate in this discount program.

Acceptable Forms of ID: A Property or Corporate ID card with photo or Employee ID card and photo ID; A business card and photo ID; Employee's most recent paystub and a photo ID; A copy of the reservation form with the confirmation number filled in or a copy of the e-mailed/faxed confirmation with the confirm number, Employee rate and a photo ID



Booking Procedure for KSL United Kingdom Properties



The Belfry Hotel & Resort is a hotel and golf resort located in the West Midlands, UK. The website for The Belfry is http://www.thebelfry.co.uk/

The property has two levels of benefit, Employee & Immediate Family (spouse, brother/sister, children and parents of the Employee only) and Extended Family (everyone not covered under immediate family) and Friends. While the employee and his/her immediate family get additional percentage discounts at The Belfry, Extended Family and Friends receive just the discount on the room rate.



Cameron House Resort is a hotel, spa and golf resort located in Loch Lomond, Scotland The website for Cameron House Resorts is http://www.cameronhouse.co.uk/ Cameron House currently only offers discounts to the employee and his or her immediate family.



Village Urban Resorts are located across the UK

The website for Village Urban is www.village-hotels.co.uk

KSL is offered discounted room rates and 20% off all spend to Employees, Immediate Family, Extended Family and Friends at selected Village Urban Resorts.

In order to book at any of these resorts, please let us know your target dates and we will work with the resort to help you book. Sharon Larisey at the KSL Resorts Corporate office can help you with this. You can reach her via email at slarisey@kslresorts.com